

# gfan CODE OF CONDUCT

The GLOBAL FUND ADVOCATES NETWORK (GFAN) envisions a world without AIDS, tuberculosis and malaria in which all people can fulfil their right to health and enjoy full and productive lives. Its goal is to build a global social movement to demand health for all by recruiting, connecting and mobilizing advocates to communicate the urgent need, and demand full funding for the Global Fund to Fight AIDS, Tuberculosis and Malaria to maximize its impact.

Our main method of communicating with our members – and for our members to communicate with each other – is our listserv. The GFAN Secretariat has a zero-tolerance policy with respect to personal and sexual harassment. Harassment in any form is strictly prohibited and is grounds for immediate removal from the GFAN listserv.

The following Code of Conduct (“the Code”) applies to all current and future members of the GFAN Listserv.

The GFAN Secretariat expects all listserv members when posting to the listserv to:

- Treat all with equality and dignity without regard to gender, gender identity and expression, sexual orientation, disability, mental illness, neuro(a)typicality, physical appearance, body size, age, race, national origin, ethnic origin, nationality, immigration status, language, religion or lack thereof, or other identity marker.
- Promote consideration for and human rights of all populations affected by the three diseases.
- Demonstrate a sense of respect of opinions, diversity and responsibility toward one another, GFAN members, the GFAN Secretariat and the public, showing heightened awareness to the diverse backgrounds and experiences of people.
- At times, information such as soon-to-be released reports and personal information about persons is shared over the listserv with an explicit or implicit expectation of confidentiality (such as sharing an embargoed press release or accidental sharing of confidential personal information) - we ask members to respect and maintain explicit requests for confidentiality and where unsure, to ask the original poster/writer.

Interpretation of the Code is at the discretion of the GFAN Secretariat, who will have the final say on whether any actions carried out by a member constitute a violation.

Any violation or concerns about actions carried out by a member within the scope of the Code brought to the attention of the GFAN Secretariat will be reviewed and considered with the utmost seriousness and may be grounds for immediate termination removal from the Listserv.



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