

# gfan CODE OF CONDUCT

The GLOBAL FUND ADVOCATES NETWORK (GFAN) envisions a world without AIDS, tuberculosis and malaria in which all people can fulfil their right to health and enjoy full and productive lives. Its goal is to build a global social movement to demand health for all by recruiting, connecting and mobilizing advocates to communicate the urgent need, and demand full funding for the Global Fund to Fight AIDS, Tuberculosis and Malaria to maximize its impact.

The following Code of Conduct (“the Code”) is designed to allow the GFAN Secretariat to preserve its integrity and credibility with the public and members within its network. This Code applies to members of the GFAN Speakers Bureau.

The GFAN Secretariat expects its Speaker Bureau members when representing GFAN to:

- Treat all with equality and dignity without regard to gender, gender identity and expression, sexual orientation, disability, mental illness, neuro(a)typicality, physical appearance, body size, age, race, national origin, ethnic origin, nationality, immigration status, language, religion or lack thereof, or other identity marker.
- Promote consideration for and human rights of all populations affected by the three diseases.
- Demonstrate a sense of respect of opinions, diversity and responsibility toward one another, GFAN members, the GFAN Secretariat and the public, showing heightened awareness to the backgrounds and experiences of people.
- Promote the mission and objectives of GFAN in all dealings with GFAN members, partners, government officials and the public on behalf of the GFAN Secretariat.
- Not attempt to gain financial advantages while participating in Speakers Bureau activities.
- Comply with the spirit of any training or orientation provided to you by the GFAN Secretariat in connection with those responsibilities.
- Only speak on behalf of GFAN and the Speakers Bureau when the appearance or participation has been preapproved by the GFAN Secretariat.
- Respect and maintain the confidentiality of information gained through your role as in the Speakers Bureau, including, but not limited to, internal documents, political positions, advocacy strategies and individual personal information about persons affected by the three diseases.

The GFAN Secretariat has a zero-tolerance policy with respect to personal and sexual harassment. Harassment in any form is strictly prohibited and is ground for immediate termination of the MoU.

Interpretation of the Code is at the discretion of the GFAN Secretariat, who will have the final say on whether any actions carried out by a Speaker constitute a violation.

Any violation or concerns about actions carried out by a Speaker within the scope of the Code brought to the attention of the GFAN Secretariat will be reviewed and considered with the utmost seriousness and may be grounds for immediate termination of the MoU.

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**Speaker**

**[NAME]**

Date:

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**GFAN**

**[NAME]**

Date:

